



# **HSE POLICY**

DEX Services ensures that its employees work in a secure environment where the Health, Safety and Environment approach is a company priority. To contribute to its performance, DEX implements an HSE management system with the help of ISO 14001 and MASE standards, as well as the French labor code.

This voluntary approach requires the involvement of management, on-site employees and intervention technicians. We put in place all the means to assess the risks, establish the safety rules with the objective of **ZERO FATAL ACCIDENTS**.

#### Security:

We assess the risks and put the means to prevent them.

We analyse the origin of nearmisses, accidents and incidents, for a continuous improvement of the actions to be taken.

We raise awareness among our employees and we act to strengthen the HSE culture by providing continuous training on the risks to consider and the actions to take.

We are committed to complying with current regulations and meeting customer requirements.

## Health:

We are committed in improving the physical and psychological health of our employees, in the office or remotely.

We involve our employees in a participatory approach to accident prevention.

We fight against occupational diseases by limiting our employees' exposure to hazardous products and involving them in the reporting of dangerous situations.

## Environment:

We are committed to reducing our environmental impact by recycling common packaging, by practicing selective sorting, by sending dangerous products to approved centers.

We make our customers aware of the need to opt for reconditioning rather than buying new parts.

#### Martin CHALIFOUR